

# CSR PROCUREMENT STRATEGY

As a privately owned company with a global presence, Rohde & Schwarz sources services and materials from all over the world. We strive to align our processes in procurement and supplier management with strict ethical, social and environmental principles. To achieve this objective, we request our suppliers to follow these guidelines and to work with us to further develop in the area of CSR.

**ROHDE & SCHWARZ**

Make ideas real



# Sustainability is deeply embedded in procurement at Rohde & Schwarz.

## For this purpose, we have set ourselves the following goals.



### Labor and human rights:

- ▶ Implementation and maintenance of ILO core labor standards – in case of doubt, through certification such as SA 8000
- ▶ Zero tolerance of discrimination and harassment at work
- ▶ Prohibition of child labor, forced labor and slavery
- ▶ Respect for freedom of association, occupational safety and health protection
- ▶ Avoidance of social risks that may arise from ecological hazards

### Environment:

- ▶ Minimization of negative environmental impacts
- ▶ Implementation of effective climate protection measures
- ▶ Aiming for sustainable product designs – for example, by reducing the product carbon footprint
- ▶ Consistent sourcing of minerals and raw materials from certified smelters or a corresponding declaration by means of a Conflict Minerals Reporting Template (CMRT) from manufacturing companies

### Supplier relations:

- ▶ Commitment to comply with the Code of conduct for R&S suppliers
- ▶ Consistent risk management along the supply chain with regard to sustainability risks

### Sustainable procurement/ sustainability along the supply chain:

- ▶ Risk and opportunity assessment with regard to CSR topics in cooperation with our partner, EcoVadis
- ▶ Sustainably acting suppliers as a central component of the R&S procurement strategy
- ▶ Continuous improvement of CSR performance through ongoing development in the areas of human rights, environmental protection, ethics and sustainable procurement
- ▶ Commitment to full disclosure of all substances subject to information requirements in the supply chain

Certified Quality Management

**ISO 9001**

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**DIN EN 9100**

Certified Quality Management

**AQAP-2110**

Certified Environmental Management

**ISO 14001**

Information Security Management System

**ISO/IEC 27001**

We expect our suppliers to share our ethical, social and ecological standards.

**Together with our partners along the supply chain, we are committed to following this path.**